

OFFER LETTER

Dear Surinder Singh,
Congratulations!!

Date: 23/12/2025

We are pleased to offer you employment with **Rhysley Group** based on interview held on 17th Dec 2025 subsequent your application submitted with us. Details of the terms and conditions of the offer are as under:

1. You will be designated as **PHP Developer –Laravel & Python** and your employment will be based in Delhi office. The Company however, reserves the right to transfer you temporarily or permanently at any of its offices, its subsidiaries or associates within or outside India as and when required.
2. Your Employment will commence from **29/12/2025 subject submission of NOC from previous employer and on submission of documents related education academic and professional and also submission of proof of identity, residence and bank account details.**
3. This offer be read as part and parcel of other terms and condition of employment as detailed in appointment letter and same will be issued to you on your joining.
4. You will be on probation for a period of 6 months from the date of joining. During the probation your employment will be purely temporarily and management has all the right to terminate your employment without any prior notice and without giving any reason. Probation period can be extended for next six months if your performance found unsatisfactory or if company deems it fit to give you another chance. It will be solely decision of the company.
5. Your employment during probation and after probation (if so) will be governed by Company's rules and regulations applicable from time to time and it is expected from you that you will adhere all those rules and regulation either expressed or implied and you will maintain high standard of integrity, sincerity, honesty and loyalty with company. In case you desire to leave the company you shall give Sixty days' notice, or Sixty day's gross salary in lieu thereof and if company is not willing to continue your employment after completion of probation period, company will give you one month notice or salary in lieu thereof.
6. Company reserves the right to terminate your employment on grounds of background verification, policy, misconduct or unsatisfactory job performance. On probation, company reserves the right to terminate your employment without any notice.
7. Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward to a long and mutually beneficial career with us.

Yours truly,

Rhysley Pvt. Ltd.



Diksha Tiwari (Sr. HR Executive)


Head office:

619 Centre St S Calgary, AB
T2G 2C7



+91 8929121376

Corporate Office:

B-1/E-23, Mohan Co-Operative Industrial
Area, Mathura Road, Delhi-110044, India

Manufacturing Unit:

161, Sector - 68, HSIIDC IMT,
Faridabad - 121004





Designation:

PHP Developer -Laravel & Python

DOJ :

29/12/2025

Component	Amount (in INR)	
	Monthly	Annual
a. Fixed Payable (A)		
Basic Salary	48,500	582,000
House Rent Allowance	19,400	232,800
Conveyance Allowance	1,600	19,200
Other Allowance	18,432	221,184
Gross Salary	87,932	1,055,184
b. Statutory Deduction from Gross Salary (B)		
Provident Fund (EE)	-	-
ESI (EE) Deduction	-	-
LWF (EE) Deduction	34	408
Net Salary (A)-(B)	87,898	1,054,776
c. Statutory Contribution by Employer (C)		
Provident Fund (ER)	-	-
ESI (ER) Deduction	-	-
LWF (ER) Deduction	68	816
c. Cost to Company (A+C)	88,000	1,056,000

Signature:

Gratuity Employee is entitled to receive gratuity after he/she has rendered service for minimum 5 yrs. Services, either (i) On superannuation, or (ii) retirement on resignation, or on death due to accident or disease. However, condition of 5 yrs is not necessary if service is terminated due to death or disability. TDS as applicable will be in your scope.



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